



Health Center Career Opportunity

Physician

Date: March 25, 2009

Company Name: Edinburgh Family Health Center/Windrose Health Network

City: Edinburgh, Indiana

Position: Physician

Specialty: Pediatrics

Position Description:

WindRose Health Network is a Federally Qualified Health Center (FQHC) comprised of four Health Centers located south of Indianapolis, Indiana:

- the Trafalgar Family Health Center (TFHC) in Trafalgar, and
- the Edinburgh Family Health Center (EFHC) in Edinburgh, and
- the Hope Family Health Center (HFHC) in Hope, and
- the Countyline Family Health Center (CFHC) in Indianapolis

Through these Health Centers, the WHN serves medically underserved residents in a six-county Service Area in central Indiana. Those counties - - Johnson, Shelby, Bartholomew, Brown, Morgan and southern Marion - - have an estimated population of 441,265.

WHN has been a non-profit organization, (i.e., 501 (c) 3), since its inception in 1996 when the Trafalgar facility opened. The organization expanded to Edinburgh in 2002, Hope in 2006 and Indianapolis in 2008. In 2004, WHN was designated as an FQHC.

WHN operates largely as a multi-specialty practice with an emphasis on Primary Care. The medical staff is made up of the following medical specialties:

- (3) Family Practice Physicians
- (4) Family Practice Nurse Practitioners
- (1) Internal Medicine Physician
- (2) Pediatrician
- (1) Certified Nurse Midwife (prenatal care only)
- (1) Contracted Ultrasound Technician

It currently has approximately 10,000 active patients and will provide over 30,000 outpatient visits in 2009. The number of patients served continues to grow steadily at a rate of about 13-14% per year. Other pertinent patient demographics are:

- 60% of the WHN patients are uninsured or on Medicaid
- 40% of all patients are children aged 0-18
- 25% of all patients are Women aged 19-45
- 14% of all patients are Spanish-speaking (30% at EFHC)

WHN currently employs a part-time pediatrician at Edinburgh Family Health. She has already begun to migrate her practice to the WHN's new Countyline Family Health Center location. It is expected that she will be fully located at CFHC by May 1, 2009. Due to Edinburgh's proximity to Columbus, it is not expected that the current pediatrician's patients will follow her to Indianapolis. As a result, WHN plans to add a Board-Certified, pediatrician to its medical staff at the Edinburgh Family Health Center in 2009. The Pediatrician will provide medical services including, but not limited to: acute care, well-child checks, school physicals, initial assessments, newborn care, and management of chronic conditions. Full time physicians work 4 to 4.5 days per week and are required to participate in a rotation with two other physicians in the performance of newborn care (1-2 per week) at Johnson Memorial Hospital. Additional inpatient care is minimal.

Employment calls for salaried compensation in Year 1 in the \$120,000 - \$140,000 range based upon experience and training. A performance-based compensation model is in effect in Year 2 or can be available in Year 1 upon request. Full benefits, a relocation allowance, and a CME allowance are also part of the employment agreement. As an FQHC, WHN offers malpractice protection under the Federal Torts Claims Act - - Section 224 of the Public Health Service Act (42 U.S.C. 233).

After-hours Call Coverage will be provided by the WHN's other medical providers, however, the Pediatrician will be expected to participate in newborn care at Johnson Memorial Hospital (1-2 per week) at a ratio of 1:3 on both weekdays and weekends.

Anticipated Hire Date: May – July 2009

Interested candidates should contact Michael Kolenda, Executive Director, at 317.474.0090 or mkolenda@windrosehealth.net for more information.