

**Position Description
Nurse Practitioner
Shalom Health Care Center, Inc.**

Posted: 3/13/2009

Purpose: This position is accountable for promoting excellence in Clinical Nursing practice by providing expertise in the following areas:

- Advanced clinical practice to enhance the quality of patient/client care
- Education of the patient, family, staff and the community
- Development of health promotion programs
- Assisting with data collection

This position reports to Medical Director. The Nurse Practitioner conducts comprehensive health assessments, demonstrates a high level of autonomy and expert skill in the diagnosis of complex health responses of individuals, families and community to actual or potential health problems. The Nurse Practitioner formulates clinical decisions to manage and promote wellness. The Nurse Practitioner integrates education, research, management and leadership in a clinical role and functions in a collegial relationship with other health care professionals to insure continuity of healthcare.

Minimum Qualifications: Master of Science Degree in Nursing from an accredited School of Nursing with National Certification as an Advanced Practice Nurse, current Indiana Nurse Practitioner License and current Indiana Registered Nurse License.

Collaboration:

- Collaborative agreements shall be established between the NP and the physician(s). This agreement shall be properly filed with the Health Professions Bureau. Agreement shall be kept in personnel files, as well as copies distributed to the Medical Director, and collaborative physician.
- Collaborative agreement shall be within the scope of practice of the NP and within the laws set by the State of Indiana.
- NP's shall always have the proper physician back up for consultation during office hours, and after office hours.

Certification:

- NP shall maintain proper state certification.
- NP shall maintain appropriate BLS certification.
- NP shall maintain a current CSR and DEA certification.

Principal Accountabilities:

- Develops, monitors and alters a comprehensive health care treatment program through:
- Formulating a comprehensive data base by physical and psychological health history, physical examination, and evaluation of laboratory diagnostic testing, as indicated.

- Discriminating between normal and abnormal findings in planning treatment interventions.
- Collaborates significant abnormal findings with other care providers.
- Synthesizing complex clinical data in order to formulate, implement and evaluate a nursing management plan for individuals.
- Modeling interdisciplinary collaboration with other health care professionals to ensure continuity of care and optimal patient/client outcomes.
- Instructing patients, families/significant others in the acquisition of information related to health and wellness.
- Initiating and implementing appropriate consultations and referrals.
- Maintaining and expanding current knowledge base regarding advanced practice nursing.
- Develop specific health programs for the community.
- Providing formal presentations to the community and other health professionals.
- Assisting to collect clinical data.
- Demonstrating clinical practice that reflects research based foundation.
- Disseminates research findings.

This job specification should not be construed to imply that these requirements are the exclusive standards of the position. Incumbents may be required to follow any other instructions, and to perform any other related duties, as may be required.

I have read and understand my Job Description and agree to fulfill these and other duties as assigned and within my qualifications. I understand that this same Job Description will be used in evaluating my performance. Regardless of my specifically assigned duties, I realize that it is my responsibility as an employee of Shalom Health Care Center to do every thing in my power to meet the needs of our patients, their families, visitors, and our staff. Also, I acknowledge a responsibility to actively participate in continuing education for myself and educating and orienting new employees.

Employee Signature: _____ Date: _____